

Challenge to the Board

All Officers and Directors should be listed and introduced to the Banquet attendees.

The person officiating the ceremony should ask all Officers and Directors to stand and raise their right hand. The Official should then recite the following:

" In accordance with the By-laws of RACCA, you are hereby asked to affirm your acceptance of the following challenges as a condition of your voluntary service on this Association's Board of Directors."

"You are challenged:

To hold safe the assets of this organization and to promote its growth and success.

To cooperate with Local, State and Federal officials in matters of public interest and policy, as it relates to the HVACR Industry.

To promote the highest of standards within our Industry by providing programs to address Technical Education, Quality of Product, Professional Image and Best Practices in Business Ethics.

To represent your Contractor members before Regulatory Officials, Boards or Agencies with respect to standardization of Codes, Regulations and Licensing procedures.

To help foster mutual respect and harmonious relationships between your Contractor members who are, often, competitors with each other as well.

To do any other things that are lawful, ethical and fall within the scope of RACCA's By-laws that can resolve problems affecting your members.

If you accept these challenges.....please signify your acceptance by stating **I DO**. Ladies and Gentlemen, it is my pleasure to present your _____Officers and Directors.